
**ROOFERS, SLATERS,
WATERPROOFERS AND ALLIED
WORKERS LOCAL
UNION 248**

**COLLECTIVE BARGAINING
AGREEMENT**

**JULY 16, 2013
THROUGH
JULY 15, 2016**

ARTICLE VII JURISDICTION

The jurisdiction of the Union and its members shall include all work in relation to roofing and waterproofing systems or products including but not be limited to all work, systems and products outlined in this Article.

Section 1. All slate where used for roofing of any size, shape or color, including flat or promenade slate, with necessary metal flashing to make water-tight.

All tile where used for roofing of any size, shape or color, and in any manner laid including flat or promenade tile, with necessary metal flashing to make water-tight.

All plywood and wood blocking where any roofing or sheet metal work is to be applied.

All asbestos shingles where used for roofing of any size, shape or color, and in any manner, laid with necessary metal flashing to make water-tight.

All cementing in, on, or around the said slate or tile roof.

All laying of felt, paper, membranes, ice and water shields, vapor barriers or similar underlayments on sloped roof structures.

All forms of composite insulations having nailable surfaces (e.g. plywood, pressboard, chipboard, drywall or other laminates) bonded to the insulation wherever such composite insulations are used as an integral thermal insulating component of the roofing system.

All dressing, punching and cutting of all roof slate or tile.

All operation of slate cutting or punching machinery.

All substitute material taking the place of slate or tile, such as asbestos slate or tile, cement or composition or Spanish tile, composition or wood shingles, or shakes, metal shingles and tile, or other substitute materials used on steep roofs.

All removal of slate or tile roofing as defined above when a roof is to be reapplied in their place.

All solar or photovoltaic cell-type shingles used to transform solar energy to electrical energy.

All removal of roofing including but not limited to the materials defined above when a roof is to be replaced.

Section 2. Composition roofers shall have jurisdiction over the following work processes and types of materials including but not limited to:

All air barriers that are applied with materials that are traditionally used on roofing, waterproofing and damp proofing systems, including but not limited to sprays, epoxies, densglass, membranes, bituminous products, assorted veneers and general cavity construction.

All organic or inorganic felts and fabrics that comprise the reinforcing membrane built-up roofing and waterproofing systems.

All waterproofing using bituminous products whether structures are above or below grade.

All forms of plastic, slate, slag, gravel, or rock roofing, including all types of aggregates, blocks, bricks, stones or pavers used to ballast or protect built-up roofing systems or protect Inverted Roof Membrane Assembly (IRMA) roofs or roofs of similar construction where the insulation is laid over the roof membrane.

All kinds of asphalt and composition roofing and waterproofing.

All base flashings, curb flashings, and counter flashings of bituminous composition used to roof or waterproof intersections of horizontal surfaces.

All components of composition roofing systems used to seal the roof, including but not limited to compression seals, termination bars, lath, roof cement and reinforcements, caulking and sealants.

All kinds of coal tar pitch and coal tar bitumen roofing and waterproofing.

All cleaning, preparing, priming and sealing of roof decks and surfaces that receive roofing, damp proofing and/or waterproofing.

All rock asphalt and composition roofing.

All epoxy materials used for roofing and waterproofing.

All rock asphalt mastic when used for damp and waterproofing.

All prepared paper roofing.

All laying of felt, paper, membrane, ice and water shields, vapor barriers or similar underlayments.

All mineral surfaced roofing, including 90 lbs., and SIS, whether nailed, mopped with bitumen, or applied with mastic or adhesive.

All compressed paper, chemically prepared paper, and burlap when used for roofing, or damp and waterproofing purposes, with or without coating.

All substrates used on the roof deck for fireproofing or any materials used as a support or nailing surface for the roofing system over the deck.

All damp resisting preparations when applied with a mop, brush, roller, swab, trowel, or spray system inside or outside of any structure.

All damp course, sheeting or coating on all foundation work.

All tarred floors.

All wood block floors that are set in and/or coated with bituminous products.

All waterproofing of shower pans and/or stalls.

All laying of tile, wood block or brick, when laid in pitch, tar asphalt mastic, marmolite, or any form of bituminous products.

All lining and/or waterproofing of reservoirs, holding ponds, waste treatment structures, landfills, fountains, planter boxes and similar structures regardless of the material being used.

All forms of insulation used as a part of or in connection with roofing, waterproofing or damp proofing, including but not limited to thermal and/or acoustical purposes.

All forms of composite insulations having nailable surfaces (e.g. plywood, pressboard, chipboard, drywall, or other laminates) bonded to the insulation wherever such composite insulations are used as an integral thermal insulating component of the roofing system.

All forms of protection boards, walkway pads and roof treads used in composition roofing or waterproofing to protect the membrane from damage.

All types of coatings, toppings and finishes used on the roof surfaces.

All components of "living roof" systems, including but not limited to membranes, insulations, filters, fleece, vegetation blankets, planting and soils.

All solar or photovoltaic cell-type structures that are used as substitutes for ballast or membrane protection.

All solar or photovoltaic cell-type roof membranes used to transform solar energy to electrical energy.

Section 3. Composition roofers shall also include in their work jurisdiction the following work processes and types of materials including but not limited to:

- (1) All forms of electrometric and/or plastic (elasto-plastic) roofing systems, both sheet and liquid applied, whether single-ply or multi-ply. These shall include but not be limited to:

- (a) PVC (polyvinyl chloride systems)
- (b) Butyl Rubber
- (c) EPDM (ethylene propylene diene monomer)
- (d) PIB (polyisobutylene)
- (e) CPE (chlorinated polyethylene)
- (f) CSPE (chlorosulfonated polyethylene)
- (g) Modified bitumens
- (h) Neoprene
- (i) NBP (Nitrile Alloy)
- (j) EIP (Ethylene Interpolymers)
- (k) TPO (Thermoplastic Polyolefins)

- (2) All base flashings, curb flashings and counter flashings of elastoplastic composition as outlined in Section 3(1) used to roof or waterproof intersections of horizontal surfaces.

All components of elasto-plastic roofing systems used to seal the roof, including but not limited to, compression seals, termination bars, caulking and sealants.

- (3) All insulations applied with the above systems, whether laid dry, mechanically fastened, or attached with adhesives.
- (4) All forms of composite insulations having nailable surfaces (e.g. plywood, pressboard, chipboard, drywall, or other laminates) bonded to the insulation wherever such composite insulations are used as an integral thermal insulating component of the roofing system.
- (5) All types of aggregates, blocks, bricks, stones, pavers or units of photovoltaic cell construction used to ballast or protect these elasto-plastic systems.
- (6) All solar or photovoltaic cell-type roof membranes used to transform solar energy to electrical energy.

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- (7) All types of aggregates, blocks, bricks, stones, pavers or units of photovoltaic cell construction used to ballast or protect Inverted Roof Membrane Assembly (IRMA) roofs, or roofs of similar construction where the insulation is laid over the roof membrane.
 - (8) All sealing and caulking of seams and joints on these elasto-lastc systems to ensure water-tightness.
 - (9) All liquid-type elasto-plastic preparations for roofing, damp or waterproofing when applied with a squeegee, trowel, roller or spray equipment, whether applied inside or outside of a building.
 - (10) All sheet-type elasto-plastic systems, whether single or multi-ply for waterproofing either inside or outside of any structure.
 - (11) All cleaning, preparing, priming and sealing of surfaces to be roofed, damp proofed or waterproofed, whether done by roller, mop, swab, three-knot brush, squeegee, spray systems or any other means of application.
 - (12) All types of pre-formed panels used in waterproofing (Volclay, etc.).
 - (13) All applications of protection boards to prevent damage to the damp proofing or waterproofing membrane by other crafts or during backfilling operations.
 - (14) All handling of roofing, damp and waterproofing materials.
 - (15) All hoisting and all storing of roofing, damp and waterproofing materials.
 - (16) All types of spray-in-place foams such as urethane, polyurethane, or polyisocyanurate, the machinery and equipment used to apply them, and the coatings that are applied over them.
 - (17) All types of resaturants, coatings, mastics and toppings when used for roof maintenance and repairs.
 - (18) All wrapping and/or coating of underground piping with bitumastic enamel or cold process, polykin tape, tape coat, or other asphaltic coatings or tapes and the preparation of surface by sand blasting or wire brushing.
 - (19) All operation of jeeper or holiday detectors.
 - (20) All materials laminated to roofing and/or insulation systems.
 - (21) All substrates used on the roof deck for fireproofing or any materials used as a support or nailing surface for the roofing systems.

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- (22) All air barriers that are applied with materials that are traditionally used on roofing, waterproofing and damp proofing systems, including but not limited to sprays, epoxies, densglass, membranes, bituminous products, assorted veneers and general cavity construction.

Section 4. All tear-off and/or removal of any type of roofing, all spudding, sweeping, vacuuming and/or cleanup of any and all areas of any type where a roof is to be relaid, or any cleanup of any materials on any construction site and operation of equipment such as kettles, pumps, tankers, or any heating devices that are used on roofing or waterproofing systems coming under the scope of jurisdiction as outlined in Agreement.

Section 5. All substitutions, improvements, changes, modifications and/or alternatives to the jurisdiction or materials set out in this or any other Article.

Section 6. All other materials, equipment and/or applications necessary or appropriate to complete, perform or apply the processes and/or materials in this Article.

Section 7. The Employer agrees that this Agreement shall apply to all forms of construction work of any nature, including but not limited to building construction, roads, dams, bridges, heavy and highway construction or any other form of construction where applications of damp and waterproofing and roofing materials are used.

The Employer further agrees to pay starting roofer apprentices sixty (60%) per cent of the Journeyman scale in effect at the time of payment, carried to fourth decimal place. That percentage of journeymen scale shall be increased by five per cent (5%) for every 750 hours worked.

**ARTICLE IX
WAGES**

Section 1. The Employer agrees to pay the following wage and fringe benefit rates:

**WAGE STRUCTURE AND HOURLY RATE
COMPOSITION ROOFERS AND DAMP WATERPROOFERS**

<u>DATE</u>	<u>HRLY RATE</u>	<u>H&W</u>	<u>PENSION</u>	<u>ANNUITY</u>	<u>EDUC</u>	<u>LABOR MGT</u>	Raise*	<u>TOTAL</u>
7/16/13	\$26.85	\$8.55	\$6.70	\$4.90	\$0.25	\$0.01	---	\$47.26
1/1/14	\$26.85	\$8.55	\$6.70	\$4.90	\$0.25	\$0.01	\$1.00	\$48.26
7/16/14	\$26.85	\$8.55	\$6.70	\$4.90	\$0.25	\$0.01	\$1.50	\$49.76
7/16/15	\$26.85	\$8.55	\$6.70	\$4.90	\$0.25	\$0.01	\$1.50	\$51.26

**WAGE STRUCTURE AND HOURLY RATE
SLATE, TILE AND PRECAST CONCRETE**

<u>DATE</u>	<u>HRLY RATE</u>	<u>H&W</u>	<u>PENSION</u>	<u>ANNUITY</u>	<u>EDUC</u>	<u>LABOR MGT</u>	Raise*	<u>TOTAL</u>
7/16/13	\$27.35	\$8.55	\$7.20	\$4.90	\$0.25	\$0.01	---	\$48.26
1/1/14	\$27.35	\$8.55	\$7.20	\$4.90	\$0.25	\$0.01	\$1.00	\$49.26
7/16/14	\$27.35	\$8.55	\$7.20	\$4.90	\$0.25	\$0.01	\$1.50	\$50.76
7/16/15	\$27.35	\$8.55	\$7.20	\$4.90	\$0.25	\$0.01	\$1.50	\$52.26

**WAGE STRUCTURE AND HOURLY RATE
COAL TAR PITCH**

<u>DATE</u>	<u>HRLY RATE</u>	<u>H&W</u>	<u>PENSION</u>	<u>ANNUITY</u>	<u>EDUC</u>	<u>LABOR MGT</u>	Raise*	<u>TOTAL</u>
7/16/13	\$27.35	\$8.55	\$7.20	\$4.90	\$0.25	\$0.01	---	\$48.26
1/1/14	\$27.35	\$8.55	\$7.20	\$4.90	\$0.25	\$0.01	\$1.00	\$49.26
7/16/14	\$27.35	\$8.55	\$7.20	\$4.90	\$0.25	\$0.01	\$1.50	\$50.76
7/16/15	\$27.35	\$8.55	\$7.20	\$4.90	\$0.25	\$0.01	\$1.50	\$52.26

*Raise allocation yet to be determined

ARTICLE X
ROOFERS APPRENTICES

Section 1. It is agreed that the Employer shall be entitled to one (1) apprentice for every three (3) journeyman on new construction and roof retrofits. It is further agreed the Employer shall be entitled to one (1) apprentice to every one (1) journeyman on tear off jobs.

Section 5. Employers will not be required to make contributions to the Annuity and Pension Funds on all new apprentices hired for a period of six months unless they are hired at higher than 60% of pay scale.

ARTICLE XX
TERRITORIAL JURSDICTION

Section 1. The territorial jurisdiction of Roofers Local 248 includes the following counties:

- (a) In Massachusetts: Berkshire, Franklin, Hampden, Hampshire

ARTICLE XIX
DURATION, MODIFICATION AND RENEWAL

Section 1. This Agreement shall become effective on July 16, 2010, and shall remain in full force and effect through the 15 of July 2013, and shall renew itself from year to year thereafter unless either party to this Agreement gives written notice to the other party sixty (60) days prior to the expiration of the then current term, of its intention to terminate, alter, or amend this Agreement.

IN WITNESS HEREOF AND ATTESTING THAT THE PROVISIONS AND TERMS
OF THIS AGREEMENT HAVE BEEN MUTUALLY AGREED UPON, AS
SPECIFIED HEREIN, THE DULY AUTHORIZED OFFICERS AND/OR
REPRESENTATIVES OF THE PARTIES HEREBY AFFIX THEIR SIGNATURES
AND SEALS THIS 16 DAY OF July 2013

EMPLOYER SIGNATURES

Titan Roofing, Inc.

By: Frank Pagnano

Morris Roofing and Sheetmetal Corporation

By: Samuel

Superior Caulking & Waterproofing Co., Inc.

By: James A. Shew

**United Union of Roofers, Waterproofers and
Allied Workers Local 248**

By: Michael J. Heath

By: Michael J. Heath TR